

AUSTRALIAN COUNCIL OF PROFESSIONS (ACoP)

Code of Ethics Policy

Policy

1. The Code of Ethics Policy outlines the commitment of ACoP to take into consideration ethical considerations into its decisions, their implementation and the organisation culture it seeks to maintain.
2. ACoP commits to operate in accordance with the Code of Ethics Principles outlined below.
3. ACoP Board members, staff, contractors and volunteers shall apply the Code of Ethics at all times.
4. ACoP Member organisations are required to have a Code of Ethics within their organisations consistent with the ACoP Code of Ethics.
5. The Code of Ethics provides a general guide as to the type of ethical considerations should be applied in making decisions to inference the organisation culture it seeks to maintain.

Principles

6. The ethical climate of an organisation is an essential element in establishing its credibility and furthering its mission. An organisational culture that takes ethical considerations into account at every point
7. ACoP commits to the following broad principles:
 - **Respect for others** - Respect everyone you interact with and treat people as you want to be treated.
 - **Integrity and honesty** -Be honest and transparent when you act in ways that impact other people.
 - **Evidence based decisions** -- Act on the basis of well-informed evidence-based views.
 - **Treat everyone fairly** -Make sure you're objective and fair and don't disadvantage others.
 - **Lawfulness** - Know and follow the law – always.
 - **Competence and accountability** - Maintain and develop knowledge and skills to perform competently and be responsible for your work.
 - **Teamwork** - Collaborate and ask for help.
 - **Promote sustainability** - Engage responsibly with the community and other stakeholders. Practise professionally to foster the health, safety and wellbeing of the community and the environment.
8. As part of applying these principles all Board members, staff, contractors and volunteers are expected to specifically:
 - Place the interests of the ACoP over their own interests and of those of any other person or persons when undertaking business for ACoP.

- Observe the provisions of the ACoP Constitution, policies, and procedures, including any policies on conflict of interest.
- Ensure they do not bring ACoP or its mission into disrepute.

APPROVED BY BOARD: 9 February 2021

RESPONSIBLE OFFICER: Deputy Chair

REVIEW DATE: 2024